Council on Gender Parity in Labor and Education

Meeting Minutes
Gender Parity Council
October 17, 2018
10:00 – 12:00 noon
Carpender Hall
Douglass Residential College
105 George Street
New Brunswick, NJ 08901
Dial in: 877-931-2281
Participant Code: 4612682930#

Welcome & Introductions

Sally Nadler, the Chair of the Gender Parity Council welcomed the members and guests that were in attendance and those that were joining the meeting via telephone. She asked that members introduce themselves. Francis Blanco from the Division on Women introduced herself as new to the Office and to the GPC. The Chair welcomed her to the group.

The Chair indicated that we did not have a quorum and therefore could not vote on the meeting minutes from the September 12, 2018 meeting.

CWW Reports – Second Drafts

Elaine Zundl from the Center for Women and Work (CWW) provided an update on the additional research and work conducted by CWW with regard to the Finance and Technology Research Reports. Ms. Zundl reported the expanded sample size for both reports, but still expressed some difficulty in getting firms to participate in the research, in part she felt due to the timing and topic.

CWW will focus on presenting the increased survey results and impact on best practices when creating the PowerPoint presentation for the SETC. CWW will still need to add the Policy Recommendations to each of the reports and present them to the SETC. The GPC Chair, Sally Nadler and Elaine Zundl from CWW will make the presentation to the SETC on November 12, 2018.

Work Plan 2018-2019

A DRAFT of the Work Plan (under development) was shared with the members in their packets. It provided the meeting dates for 2019, but the locations were yet to be determined. In addition, it outlined the continued work to be done by the Center for Women and Work, under a Memorandum of Understanding, with regard to the Technology and Finance Reports. To highlight:

- Expand the sample size for both studies;

- Incorporate policy recommendations into the final reports
- Take the lead on planning, implementing, and co-hosting three (3) statewide speaking events to share the finding of the finance and technology reports; and
- Prepare a targeted PowerPoint presentation to support and convey the findings and policy recommendations of the two industry reports to be utilized during the statewide speaking events.

The group engaged in an additional discussion presented by Sue Schultz about a career exploration idea within the Construction and Utility Industries that could also incorporate the Technology and Finance industries. The Chair suggested that a conference call be scheduled for November to further explore the idea presented by Ms. Schultz. She asked that a more detailed description be developed and shared with the members prior to the call. The conference call was scheduled for November 27th at 10am.

The Chair thanked the members and indicated that she is looking forward to the discussion on November 27th.

Attendance

Members
Sally Nadler
Maureen Ochse
Susan Schultz
Aida Visakay
Francis Blanco, DOW

Staff
Maureen O'Brien Murphy
Gary Altman
Janet Sliwinski (phone)

Guests
Elaine Zundl